



TAFE Queensland
Queensland Government
Department of
Employment and Training



Sustainability @ TNQIT

VET Connect Regional Forum
Greening VET – Skills for Sustainability
Cairns 20 November 2008



Overview

- The future?
- Recommended strategies - NCS
- What are we doing @ TNQIT?
- Lessons
- Questions



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The future?



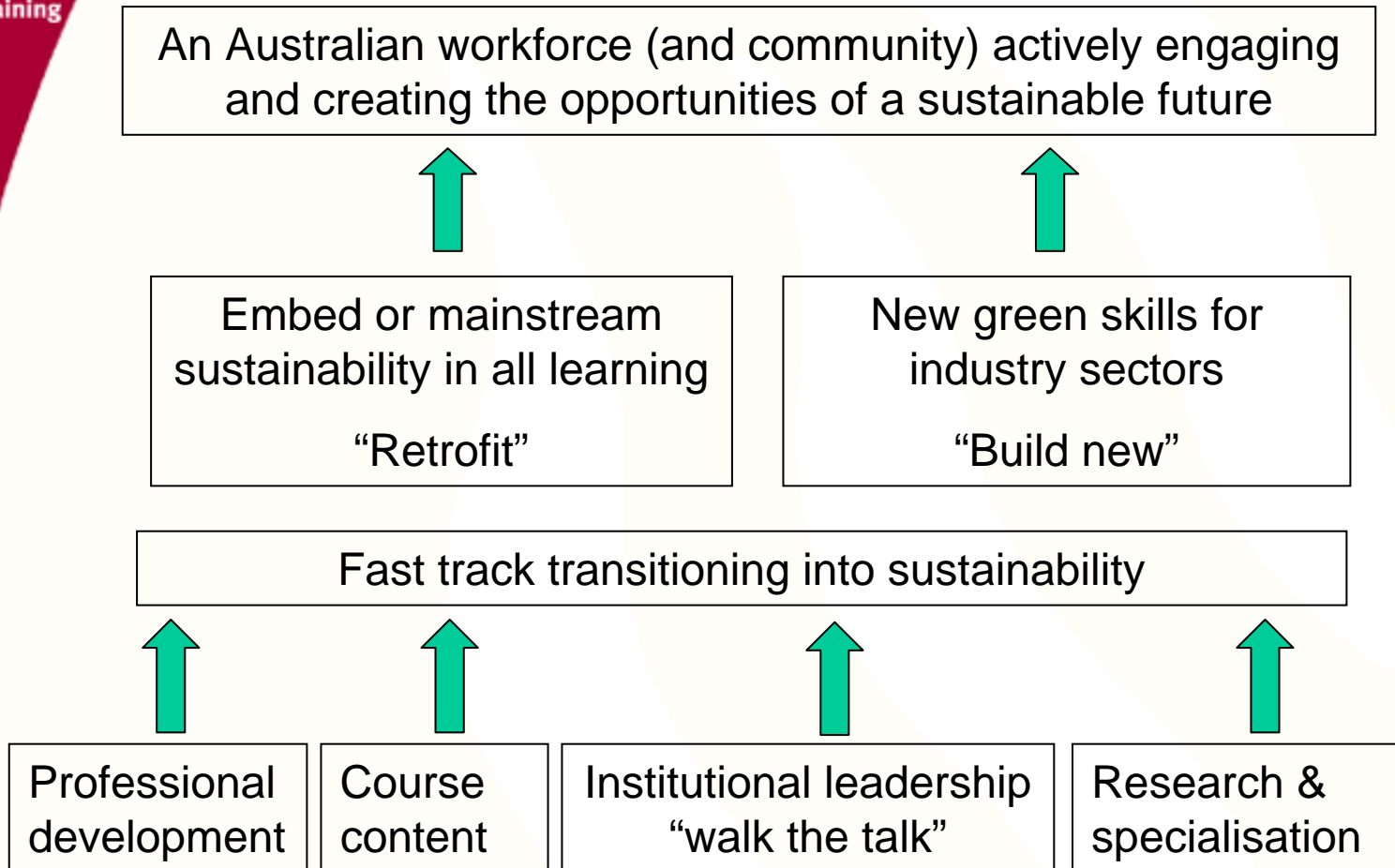
“The VET sector trains people to be active participants in a system which is liquidating the planet. It now needs to be responsible for imparting the knowledge and skills necessary to create a sustainable future.”

Dr John Cole, Executive Director, Sustainability Innovation Division,
Environmental Protection Agency, Greening VET - Skills for

Sustainability forum, Brisbane, September 2008



Recommended strategies – NCS





What are we doing @ TNQIT?

Retrofitting sustainability

- Course content
- Institutional leadership – walk the talk
- Professional development

New green skills

- Introducing new programs
- Research and specialisation



Course content

- Introducing three BSB units of competency in BEST (tourism, hospitality, business, events, management, cookery). Aim - roll out across Institute in 2009.
 - Participate in environmentally sustainable work practices (AQF2/3 - operator)
 - Implement & monitor environmentally sustainable work practice (AQF4 - supervisor)
 - Develop workplace policy and procedures for sustainability (AQF5 - manager)
- Introducing Diploma of Sustainability in 2009



Leadership – walk the talk

- Organisational/operational planning framework to 2010.
- Sustainability plan under development – focus on five key areas of waste, water, energy, engagement, PD
- Membership of the NCS – only Queensland member. Obligation to work toward organisational sustainability
- Representation on the TNQ Sustainable Region Steering Committee
- Branding and positioning the Institute – BEST Faculty, NCS, TAFE ESP
- Partnership development e.g. Terrain NRM
- Regional TAFE Network “lead” for sustainability & environment
- Events – Green Living Expo May 2008



Professional development

- Key BEST staff enrolled in the Diploma of Sustainability
 - Faculty Manager, BEST
 - Education Manager, BEST
 - Sustainability Manager
- PD opportunities for staff – this workshop
- Segment in staff newsletter
- Developing a PD program as part of Sustainability Plan – workshops, accredited training, mentoring.



New Green skills

- Investigating options for new programs
 - Residential thermal assessments
 - Carbon trading
 - Skills sets e.g. Diploma competencies
- Research & specialisation
 - Tropical Conservation & Land Management with Terrain NRM
 - Position TNQIT as a specialist provider of tropical environment & sustainability training



Lessons

- Resources – broad approach (educational, operational, organisational) best achieved with F/T staff commitment
- \$ - minimal funding available. Will sustainability be profitable? Financial crisis and budget constraints shift priorities.
- Management/leadership support essential
- Behaviour change & staff engagement – challenging to achieve, planning essential
- Sustainability challenges the status quo and personal ideologies – there will be resistance



Remember us!

Questions?

